



Variety – the Children’s Charity Ontario & Variety Village Job Posting

Position:	Lifeguard – Daytime
Reports to:	Coordinator, Facility
Job Type:	On-call/part-time contract through the end of summer, with potential extension.
Hours:	Variable shifts including mornings, weekdays, evenings, weekends.
Location:	Variety Village, Scarborough, ON
Rate:	Starting at \$18.75 per hour

Who we are:

Located in southwestern Scarborough, Ontario, Variety Village is an inclusive, adaptive, and family friendly facility serving more than 30,000 individuals each year. Variety Village has had, and continues to have, a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity.

Job Summary:

The Lifeguard is responsible for ensuring the safety of all members and guests in the pool and surrounding areas by enforcing pool regulations, monitoring swimmers, and responding to emergencies promptly and professionally. This role requires vigilance in assessing potential hazards, providing assistance to individuals with special needs, and maintaining a clean and organized aquatic environment. The Lifeguard role is also responsible for monitoring members to ensure Variety policies and protocols are being followed.

Responsibilities include, but are not limited to:

- Ensuring the safety of all members and guests using the pool and immediate pool area.
- Enforcing and educating members on pool regulations and policies in accordance with the Ontario Health and Safety Regulations for Pools & Spas.
- Responsible for performing their duties with professionalism, ensuring safety, and adhering to protocols in all situations, including emergencies.
- Providing customer service to members, answers to inquiries and general questions.
- Ensuring accessibility by assisting members with special needs with equipment use.
- Conducting regular checks to ensure emergency safety equipment is in working order.
- Completing pool tests and secondary guard duties as required.
- Maintaining the pool, deck and equipment clean and free from equipment and debris.
- Attending mandatory In-Service training each session.
- Handling other duties as assigned.

**Qualifications and Key Competencies:**

- 15 years of age or older.
- Valid certification in National Lifeguard – Pool, and Standard First Aid with CPR-C and AED.
- Morning and midday availability an asset.
- Knowledge of pool polices and regulations an asset.
- Experience in working with people with disabilities an asset.
- Ability to work flexible hours on a seasonal schedule.
- Strong problem solving and communication skills.
- Effective working with minimal supervision.

Interested applicants should submit their covering letter including salary expectations and resume to the email below by April 10, 2026. Please note that selected applicants will be required to participate in a multi-step interview process. A criminal check will also be required.

humanresources@varietyontario.ca

Variety Village is committed to building an inclusive workplace that embraces diversity, values differences, and supports the full participation of all employees. We welcome applications from those who are passionate about contributing to a workplace culture where everyone feels valued and included. We welcome applications from racialized persons/persons of colour, Indigenous persons, persons with disabilities, 2S & LGBTQIA+ persons, and anyone who can add to the diversity of our team. We offer accommodation to applicants with disabilities throughout our hiring process, upon request.

Vacancy and AI Disclosure:

This position is a current, active vacancy. We are actively recruiting to fill this role.

Variety Village does not use artificial intelligence (AI) in any part of our recruitment or hiring process. All applications, interviews, and notes are reviewed and conducted by our recruitment team.

We thank all applicants in advance and advise that only those selected for an interview will be contacted.

For more information visit www.varietylvillage.ca