



Variety – the Children’s Charity Ontario & Variety Village Job Posting

Position: Outreach Program Assistant
Reports to: Director, Access & Awareness
Job Type: On-Call/Casual Hours
Location: Variety Village, Scarborough, ON
Rate of Pay: \$17.20-\$18.00 per hour

Who we are:

Located in southwestern Scarborough, Ontario, Variety Village is an inclusive, adaptive, and family friendly facility serving more than 30,000 individuals each year. Variety Village has had, and continues to have, a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity.

Summary:

The candidate will assist with the delivery of interactive programs promoting inclusive participation, adapted sport and physical activity to schools, community groups and organizations. Program delivery takes place onsite at Variety Village as well as offsite locations with bookings received. Training will be provided for the selected applicants. As an on-call position, shifts are available upon booking requests.

Responsibilities include, but are not limited to:

- Assisting the Program Coordinator with the delivery of Variety Village’s Access Ability in Action program at Variety Village, or off-site learning for groups of various grades, ages and abilities.
- Promoting inclusive play, participation and competitive activities with students, classes, groups and schools
- Educating and creating awareness of adapted equipment, program adaptations and inclusive participation interests
- Assisting with program planning, implementation and evaluation.
- Supporting the design and delivery of program activities assisting with set up/ take down of equipment stations.
- Perform other duties as required to support the program and team

Qualifications:

- Diploma or degree (or currently enrolled) in Recreation, Sport, Fitness, Health, community development, social services, Wellness or a related field.
- CPR, First Aid, AED certifications.
- Experience working with people of varied ages and abilities.



- Excellent interpersonal, presentation skills and team building experience working with groups of various sizes.
- Dependable, punctual and reliable.

Interested individuals should submit a cover letter along with their resume to the contact information below by **November 7, 2025**. Applicants should be prepared to participate in a multi-step interview process and the successful applicant will be requested to complete a Criminal Record Check.

humanresources@varietyontario.ca

Variety is committed to building an inclusive workplace that embraces diversity, values differences, and supports the full participation of all employees. We welcome applications from those who are passionate about contributing to a workplace culture where everyone feels valued and included. We welcome applications from racialized persons/persons of colour, Indigenous persons, persons with disabilities, 2S & LGBTQIA+ persons, and anyone who can add to the diversity of our team. We offer accommodations to applicants with disabilities throughout our hiring process, upon request.

We thank all applicants in advance and advise that only those selected for an interview will be contacted.

For more information visit www.varietyvillage.ca