



A sport, fitness, and life skills facility for people of all abilities.
varietyvillage.ca

Job Posting

Position Title:	Program Instructors
Reports to:	Facility Manager, Program Coordinator
Status:	Part-Time and On-Call/Casual
Location:	Variety Village, Scarborough, ON

Who we are:

Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had and continues to have a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity.

Summary:

In this role, you will be responsible for the planning and implantation of integrated programs for individuals of diverse abilities, creating inclusive learning experiences that cater to the unique needs of each participant. Our programming is held on Mondays to Friday's from 3:00pm to 8:00pm as well as Saturday's daytime and afternoons.

Major responsibilities, include, but are not limited to;

- Overseeing, creating, and organizing the program they are responsible/scheduled for;
- Ensuring the safety of the participants in programs;
- Leading groups through an activity in an organized, inclusive, fun manner that keeps participants active and engaged throughout the program;
- Ensuring that participants are included and fostering relationships within the facility amongst their peers;
- Ensuring programming is adapted to individual participants with disabilities;
- Serve as first responder to medical, behavioral, customer service situations in programs as necessary;
- Ability to address members or situations without support of full-time staff onsite;
- Communicating issues and/or incidents in programs to Program Coordinators;
- Attending inservice's, clinics and scheduled training courses as required;
- Participating in Variety Village training initiatives including Health & Safety, AODA, and Plan to Protect;
- Participating in Variety's Orientation program and adhere to established organizational policies and protocols;
- Handling other related duties as assigned.

Key Competencies & Qualifications:

- A valid Standard First Aid – CPR C qualification is mandatory.
- HIGH-FIVE Principles of Healthy Child Development, Crisis Prevention Intervention (CPI) qualifications an asset.
- Experience working in recreation, leisure, or community/sports centre.
- Experience working with individuals with disabilities or behavior needs in a variety of settings.
- Strong understanding of program modifications and behavior management strategies.
- Strong teamwork, organization, collaboration, and planning skills.
- Understanding and knowledge of the programs held in the facility during hours of operation.
- Strong problem-solving skills, leadership and communication skills.
- Experience working or interacting with customer service & membership.
- Ability to work a flexible schedule including evenings and weekends.

To apply, kindly submit your resume along with a letter of application, to the email address below. Applicants should be prepared to participate in a multi-step interview process. The successful applicant will be required to complete a criminal record check.

humanresources@varietyontario.ca

Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should make their requirements known when contacted.

Only those individuals selected for an interview will be contacted, but we take this opportunity to sincerely thank all who applied for their interest.

To learn more about Variety Village, please visit www.varietyontario.ca