



A sport, fitness and life skills facility for people of all abilities.
varietyvillage.ca

Job Posting

Title:	First Tee Golf Coach
Reports to:	Director, Access & Awareness
Status:	Part-Time Contract
Schedule:	Tuesday 5:00 to 6:00 plus 1 hour for set up and take down
Location:	Scarborough, ON

Who we are:

Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had and continues to have a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity. Variety Village is seeking several qualified Lifeguards to join our team of talented staff.

Summary:

Variety has partnered with Golf Canada First Tee program and are seeking an experienced golf coach to facilitate this program for participants of all abilities 7-13 years of age. The applicant should be knowledgeable and experienced working with children/ youth with disabilities, Para athletes, and comfortable adapting the First Tee program to support individual needs in a fun, safe, encouraging, and inclusive environment.

Responsibilities include, but are not limited to:

- Coaching First Tee activities, and lessons incorporating the 9 core values (honesty, integrity, sportsmanship, respect, responsibility, perseverance, courtesy, and judgment);
- Creating an environment that is inclusive and supportive;
- Coaching youth in the game of Golf while developing knowledge of the game, confidence, game strategies and skills;
- Adapting techniques and styles of play to individual abilities as required;
- Establishing and maintaining a positive working relationship with the athletes, parents and volunteers involved in the program;
- Communicating with participants, guardians, coaches, and volunteers;
- Participating in Variety Village training initiatives including Health & Safety, AODA, and Plan to Protect;
- Participating in Variety's Orientation program and adhering to established organizational policies and protocols;
- Handling other duties as assigned.



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Key Competencies and Qualifications:

- Minimum First Tee Level 1 Community Golf Coach Certification.
- Level 1 Certified Coach with the National Coaching Certification Program is an asset.
- Experience coaching golf.
- Experience coaching children and youth.
- Expertise in coaching people with disabilities an asset.
- Strong communication, interpersonal and organizational skills.
- Ability to work as a team and provide leadership.
- Passion for the vision and mission of Variety Village.

To apply, kindly submit your resume along with a letter to application, to the email address below by **October 1st, 2023**. Applicants should be prepared to participate in a multi-step interview process. The successful applicant will be required to complete a criminal record check.

humanresources@varietyontario.ca

Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should make their requirements known when contacted.

Only those individuals selected for an interview will be contacted, but we take this opportunity to sincerely thank all who applied for their interest.

To learn more about Variety Village, please visit www.varietyontario.ca