



A sport, fitness and life skills facility for people of all abilities.  
varietyvillage.ca

## Job Posting

<b>Title:</b>	Challenger Baseball Coach
<b>Reports to:</b>	Director, Access & Awareness
<b>Status:</b>	Part-Time Contract
<b>Schedule:</b>	2 hours - Saturdays from 2:30pm – 4:30pm at Variety Village (indoor / outdoor season opportunities) plus 1 hour for set up and take down Additional hours for Games/tournaments, some travel may be required.
<b>Location:</b>	Scarborough, ON

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### Who we are:

Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had and continues to have a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity. Variety Village is seeking several qualified Lifeguards to join our team of talented staff.

### Summary:

Variety has partnered with Jay's Care and Challenger Baseball and are seeking a trained coach to lead our new program initiative. Challenger Baseball is an adaptive baseball program for individuals with cognitive and/or physical disabilities. The program helps teach core life skills such as courage, independence, teamwork, and love of sport. The program will be offered as 2 groups- Junior (7-13), and Senior (14+). The successful applicant will coach the 2 groups back-to-back for 1 hour each, paid for 3 hours accounting for setup and cleanup. The coach will work with the support of volunteers.

### Responsibilities include, but are not limited to:

- Coaching youth and adults with disabilities in the game of Baseball while developing the knowledge of the game, confidence, game strategies and skills;
- Establishing and maintaining a positive working relationship with the athletes, parents and volunteers involved in the program;
- Creating an environment that is inclusive and supportive;
- Communicating with athletes/parents/ guardians, volunteers;
- Coordinating the participation in tournaments, and the yearly Challenger Baseball National Jamboree at the Rogers Centre;
- Participating in Variety Village training initiatives including Health & Safety, AODA, and Plan to Protect;
- Participating in Variety's Orientation program and adhere to established organizational policies and protocols;
- Handling other duties as assigned.

Variety Village is the flagship project of Variety – the Children's Charity (Ontario)

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### Key Competencies and Qualifications:

- Challenger Baseball coach training completion.
- Baseball coaching experience with children/ youth of all abilities.
- Leadership, communication, interpersonal and organizational skills.
- Ability to work as a team and provide leadership.
- Passion for the vision and mission of Variety Village.

To apply, kindly submit your resume along with a letter of application, to the email address below by **October 1<sup>st</sup>, 2023**. Applicants should be prepared to participate in a multi-step interview process. The successful applicant will be required to complete a criminal record check.

[humanresources@varietyontario.ca](mailto:humanresources@varietyontario.ca)

Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should make their requirements known when contacted.

Only those individuals selected for an interview will be contacted, but we take this opportunity to sincerely thank all who applied for their interest.

To learn more about Variety Village, please visit [www.varietyontario.ca](http://www.varietyontario.ca)