



A sport, fitness and life skills facility for people of all abilities.  
varietyvillage.ca

**Position:** Area Coverage Attendant  
**Status:** On-Call/Part-Time Contract  
**Reports to:** Coordinator, Facility & Programs  
**Location:** Variety Village, Scarborough, ON

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**Who we are:**

*Located in southwestern Scarborough, Variety Village is an inclusive, adaptive and family friendly facility serving more than 30,000 individuals each year. With approximately one half of its members with a disability, Variety Village has had and continues to have a profound impact on the lives of people with disabilities and their families. Through adaptive sport and recreation programming, outreach and education, Variety promotes inclusion and healthy living through adapted physical activity. Variety Village is seeking several qualified Lifeguards to join our team of talented staff.*

**Summary:**

Area Coverage Attendants are responsible for ensuring the safety of our members while exercising in the following rooms: cardio area, general fieldhouse (track, basketball courts, etc.), and the weight room. They are also responsible for checking equipment to ensure it is in good working condition and answering/interacting with members or clients. The Attendant role is also responsible for monitoring members to ensure Variety policies and protocols are being followed.

**Responsibilities include, but are not limited to:**

- Overseeing the safety of members using the cardio area, fieldhouse or weight room;
- Ensuring the appropriate use of equipment to minimize potential injury;
- Ensure accessibility by assisting members with special needs with equipment use;
- Participating in training, including but not limited to Health & Safety, Covid-19, the Plan to Protect and AODA;
- Attending In-Service training sessions throughout the year;
- Adhering to Variety Village policies and procedures;
- Completing and submitting incident reports on an as needed basis;
- Other related duties as assigned.

**Qualifications and Key Competencies:**

- Minimum age of 15 years old;
- A valid certification in Standard First Aid – CPR C, AED and Airway management is an asset;
- Experience and/or education in recreation, sports, physical education or education an asset;
- Strong problem solving and communication skills;
- Ability to complete tasks as delegated, complete administrative duties, and strong organization skills.
- Available to work a flexible schedule;
- Effective working with minimal supervision.



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**How to apply:**

Interested individuals should submit a cover letter, a copy of their standard first aid certificate, along with their resume to the contact information below by **September 16, 2023**. Applicants should be prepared to participate in a multi-step interview process and the successful applicant will be requested to complete a Criminal Record Check.

**humanresources@varietyontario.ca**

Please note that requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the requirements outlined in the job posting. Applicants should make their requirements known when contacted.

While only individuals selected for an interview will be contacted, we sincerely thank all applicants in advance for their interest:

To learn more about Variety Village, please visit [www.varietyontario.ca](http://www.varietyontario.ca)