

CRIMINAL POLICE CHECK

Effective Date: October 1, 2007
Revised and/or Reviewed: April 1, 2012
Revised and/or Reviewed: November 15, 2013
Revised and/or Reviewed: September 23, 2014

During the recruitment process candidates who are being considered for a position at Variety, whether full-time or part-time, are required to participate in a multi-step interview process, which in addition to formal interview meetings, will include a practical exercise. The selected candidate will also be required to provide satisfactory employment references prior to an offer of employment being made.

In addition, all offers of employment extended to new Variety employees are conditional on the new employee having a “clean” police check. Variety Village uses a third party service provider. Police check reports are usually returned within 48 hours of submission.

Variety will pay 100% of the fee for conducting the criminal police check.

Criminal police checks that are not “clean” are dealt with on a case by case basis, depending on the information provided and the job that the employee will be in. In some situations, it is possible that the employee’s employment agreement will be terminated.