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Leadership Report



John Willson President and CEO

Will Will

2011 marked a year of change for Variety ~ The Children's Charity and Variety Village. Our ongoing efforts to bring stability and sustainability to Variety have started to bear fruit giving us the opportunity to reflect on the best use of our assets and expand our service offering to our community of persons living with a disability.

There is a lot of work to be done!

Only 3% of youth with a disability enjoy regular physical activity in this country (as

compared with 37% of able-bodied youth). Lack of physical activity can lead to medical issues later in life that will compound the challenges already being faced by the individual.

At the other end of the age spectrum, it has been demonstrated that regular physical activity is the single leading method of prevention of major medical occurrences such as stroke or cardio-vascular issues. After such a traumatic event, physical activity is the proven best way to prevent or postpone a recurrence.

Even as I write, our very own Tracy Ferguson and Abdi Dini Fatah are training for the Paralympics in London in 2012. We need to develop the next generation of Paralympic athletes to continue our proud tradition of success at international venues. This will involve improved facilities, coaching and financial support.

During 2011, management and the Board of Directors developed an aggressive five year plan that will begin to address these issues and a lot more. The plan is based on a wide network of partnerships with organizations serving the disability community. It is these exciting initiatives that capitalize on the vast experience of the Variety Village staff and our wonderful accessible facility that will be our focus going forward.

On the following pages you will get to meet some of our important Variety Village "citizens." Each is unique; each has contributed to our community in an important and often touching way. Their stories are representative of what we refer to as our "everyday miracles." Our challenge is to continue to provide the enhanced quality of life to our existing participants and to prepare for the many opportunities for service in the future.

We owe a great debt of thanks to our many supporters,

volunteers and staff who have made the work over the last year possible. On behalf of the over 35,000 people touched by Variety Village every year, thank you.



Ian MacNair *Chair*

South for Hair

Vision

Opportunities for people with disabilities.

Mission

Variety Village promotes appreciation, interaction, empowerment and inclusion. We facilitate the achievement of life goals for people with disabilities through sports, fitness, wellness; awareness; education; training and skills development.

Philosophy

Through our programs and services, Variety Village makes a profound difference in the spirit and lives of people with disabilities and their families in the greater Toronto area and across Ontario.

For over 60 years our goal has been to improve the quality of life and integration into society of all people, regardless of their abilities. By offering specialized programs and services, we create a level playing field without barriers, intimidation or other obstacles.



Board of Directors ~ 2011

Executive and Board Members

Ian MacNair ~ *Chair* Chief Financial Officer Xogen Technologies Inc.

Christopher Chenoweth ~ *Vice Chair* Barrister and Solicitor Kuretzky Vassos Henderson LLP

Robert Wortzman Barrister and Solicitor Wildeboer Dellelce LLP

Murdoch R. Martyn ~ *Treasurer* Barrister and Solicitor

Senator Vim Kochhar President & Founder, Vimal Group of Companies Chair, Canadian Foundation for Physically Disabled Persons

Tracey Ferguson Senior Program and Policy Officer Canadian Heritage ~ Ontario Region

George B. Burton President, Canadore College

Ferg Devins Chief Public Affairs Officer Molson Coors Canada

Ex Officio Robert Hall Past International President

Bob Hall ~ *In the Spotlight*

In 1928 a broken-hearted mother abandoned her infant daughter in the Sheridan Theatre, Pittsburg, U.S.A. Pinned to the baby's dress was this note: "I cannot afford to keep this child. Her name is Katherine. I have six others. I am leaving her in this theatre



Monty Hall & Bob Hall

because of what I have heard of the charity of show people and with the prayer that you will take care of her."

signed 'A Broken-Hearted Mother'

Eleven theatre men decided to legally adopt and support the child and these showmen formed an organization which they called the 'Variety Club' as they set out to raise money for the infant girl.

This is the story that Bob Hall, past International President, Variety ~ the Children's Charity and long-time Tent 28 member of Variety Club recalls with ease when speaking recently. It's the story of Variety's beginning and one well worth telling.

Bob and his older brother Monty Hall worked tirelessly to found and support the original Variety Club in Toronto, which underwrote the total cost of the original Variety Village in 1948. The original Variety was a vocational training school for physically disabled boys, 16 to 18 years of age.

In these early years, Bob Hall and his brother Monty saw a chance to serve their community. Thanks to their tenacity, they both continue to support Variety to this day.

Each year more than 35,000 individuals ~ many with disabilities ~ are empowered and encouraged through sport, fitness and life-skills training at Variety Village. Throughout Variety's proud international history, millions of children have benefitted.

Our special thanks to Bob Hall and Monty Hall who are Variety Village pioneers.

Variety's Five Year Plan ~ The 4 Pillars

During 2011 the Board of Directors at Variety approved a far-reaching five year plan. The plan is based around four primary areas of focus: sport and recreation, health, education and the redevelopment of our facility.

Sport and Recreation ~ The Centre of Excellence

Our goal is to increase the participation rate in regular physical activity for persons with a disability from the current 3% to 6% by 2016. One benefit of this growth will be an increase in the number of elite athletes to compete in the Paralympics and the Special Olympics.

Health

~ Rehabilitation to Community

It's been proven that the greatest way to prevent recurrence of a major health incident, such as a stroke or a heart attack, is through regular physical activity. In partnership with service delivery organizations, we plan on enrolling over 1,000 patients in a post-rehabilitation exercise program to reduce their chance of a debilitating setback.

Education

~ Increasing Awareness

Under the Province of Ontario Accessibility for Ontarians with a Disability Act, every business needs to comply with a range of customer service and accessibility standards by 2025. There is a major education exercise to increase the number of complying businesses from less than 1% to 100%.

As well, there is an enormous opportunity for the education of our children, youth and young adults to increase awareness and enhance quality of life.

Redevelopment ~ The Facility of the Future

There is a chronic shortage of accommodation for adult children with a disability. Where better to live than adjacent to the most accessible facility in Canada. As well, additional conference room and administrative space is necessary to carry out elements of the five year plan. We will create the partnerships necessary to redevelop our site for the 21st century.

Variety Village Staff

The employees of Variety Village are without doubt, one of its greatest assets. Although operating with less than 50 full-time employees, half of these individuals are dedicated to the delivery of specialized programming. We are proud of the 190 years of combined service and specialized experience that our full time program staff offers. The success of Variety's programs also depends heavily on the support of its part-time employees who assist in the delivery of our services throughout the year. With an average of 3.5 years service, our part-time employees are a dedicated group of talented individuals.

The level of commitment of our employees to Variety Village and its members is truly outstanding. Twenty percent of our full-time employees have greater than 20 years of service and 50% have service of five years or more, with this percentage promising to grow to over 70% in the next twelve months.

Our turnover rate in 2011 was 8%. So connected is our staff to what they do at Variety Village and to the people they serve, that more than half of the employees who do depart continue their involvement by working with Variety Village on a part-time basis.

Lives Saved

Variety Village offers a uniquely safe environment thanks to our highly trained program staff whose quick response and first-aid training save lives every year. 2011 was no exception with two lives being saved!

Membership:

- ~ We receive over 5,500 visits per week
- $\sim 60\%$ of memberships are for individuals or families with a disability
- \sim In 2011 we provided \$540,000 in subsidies to 2,500 individuals

Archie Allison

We are very proud of Canadian Hall of Fame 2011 inductee, Archie Allison. Archie's career stared at Variety Village almost 30 years ago and he is currently our Director, Access & Awareness. His hard work with and on behalf of individuals with disabilities earned him this highly respected and much deserved recognition.



Senator Vim Kochhar, Archie Allison and His Honour, the Lieutenant Governor of Ontario, David C. Onley celebrate Archie's induction

Special Events Highlights

As always, we are extremely grateful to our donors, volunteers and sponsors who help us raise funds through annual Variety Village events and large third party events. In 2011 Special Events raised \$214,692. *Some of the highlights include:*

- ~ Toronto Sun columnist, Mike Strobel, committed to his fourth year of overseeing the paper's annual **Sun Christmas Fund for Variety Village**. To date the fund has raised over \$1 million. Mike's shining the spotlight on the fact that Variety Village was woefully lacking a bus stop was addressed this year by the City of Toronto and TTC Chair, Karen Stintz.
- ~ The Ontario Teamsters Invitational Golf Tournament has raised over \$850,000. The Ontario Teamsters have been committed to helping kids with disabilities at Variety Village for 27 years by providing funding for many of our children's programs.
- ~ Pizza Nova's That's Amore Pizza for Kids Day has raised almost \$1 million dollars in 12 years by hosting this one day event for the kids of Variety Village. A portion of funds raised helps champion five worthy grassroots athletes through \$1,000 scholarships.

~ The 13th Annual World's Greatest Holiday Party drew more than 2,500 people. This event is widely anticipated by many children, youth and seniors looking to celebrate the festive season in an accessible, inclusive and diverse environment.



~ Each year for the last 30 years Variety has had the honour of hosting the annual **Toronto Police Service Children's Games** and the **Lieutenant Governor Games**. These two events highlight children with disabilities playing alongside volunteers and police and EMS staff in a day of fun-filled activities and games. For many children the Games provide opportunities to participate that they may not have in their communities.

Volunteer Recognition

Throughout 2011, Variety Village continued to attract and recruit skilled and enthusiastic volunteers of all ages and from all walks of life. The time and effort generously given by these individuals greatly contributed to the success of Variety's specialized programs, outreach, special events, administration and development initiatives. Variety's volunteers are truly as diverse and varied as the programs we offer.

Variety's ongoing expansion of its corporate volunteer initiative has continued to build collaborative relationships within the community. In the summer of 2011, employees of Eli Lilly rolled up their sleeves and came out to help install an interlocking brick path in our garden. This path was designed to allow easy wheelchair access to the vegetable garden, which is contained in an above ground garden box. The vegetables are tended by the participants of Variety's L.I.N.K.S. program, many of whom have limited mobility.

In 2011, we also welcomed Halsall Associates, Katimavik, UPS, Su On College, Birchmount High School B.E.A.P. members and the University of Toronto Volunteer Club; all of who volunteered their time for events like Variety's annual Walk Roll Run; a major fundraiser for our organization.

Variety Village was honoured to be invited to participate in the organization of the Rick Hansen 'End of Day' celebration. On the day of the event, which took place at Toronto's Dundas Square, over fifty of Variety's volunteers participated in making this historic and inspiring celebration a success.

Variety Village thanks its more than 600 volunteers who contributed over 10,000 hours of their valuable time in 2011.



Walk Roll Run volunteer course marshalls



Jamie, Jen & Shirley enjoy Volunteer Appreciation Night

Variety Village Programs ~ Sport

This has been an exciting year for Variety as our range of programs has continued to evolve in response to the changing needs of our families. Variety Village continues to be an accessible and inclusive sport, fitness and life skills facility ~ for people of all abilities.

As a renowned training centre where athletes play, learn and compete from grassroots right up to elite podium levels at the Olympics, Paralympics and Special Olympics, Variety is proud to offer opportunities for play and competition on nine sports teams. Our teams include track, wheelchair basketball, two swim teams, synchro, weightlifting, taekwondo, boccia and powerlifting.

The extensive line up of community based programs available with a Variety Village membership include basketball, floor hockey, dance, yoga, Zumba, Aquafit, swimming lessons and everything in between. Variety's certified personal trainers and nutritionists work with people of all abilities to help them meet their fitness goals. Variety Village has an outstanding and supportive staff team who are truly inspiring.

With statistics showing that only 3% of all youth with a disability in Canada get regular physical activity, Variety Village is vigilantly working to improve this number.

Thirty years of Athletic Passion and Perseverance

Martha Sandoval Gustafson represented Mexico in the Paralympics in 1976 in Etobicoke and in 1980 in Holland. She achieved 14 medals including six gold. In 1981 when Martha immigrated to Toronto, she didn't speak English, but her passion for sport helped her find a way to communicate.

Variety Village opened in January 1981. The following September Martha discovered the Village through friends. She met coaches Steve Bialowas and Rafael Polinario who mentored her in multi-sport wheelchair athletics and swimming. Martha persevered through a knee injury acquired during a wheelchair rugby game and even competed in swimming while pregnant with her first child because she loves to compete and nothing could stop her. She went on to represent Canada in regional, provincial, national and international competitions, including the Paralympics in Stoke, England and in 1988 in Seoul, South Korea. Martha has amassed 15 gold medals during her years of competing.



Martha (far left) and her fellow Team Canada competitors

Thirty years later, you will still see Martha at the Village. She believes she'll never be too old to compete. "I love Variety Village because it has always welcomed me, supported me and championed me to achieve my best," she says. "Back in 1981 there was no other place that was accessible for me to practice and compete in the sports I am so passionate about. Variety gave me the home to do that."

Variety Village Programs ~ Sport

Shortly after his fourth birthday, Robert Hampson was diagnosed with a brain tumor. Surgery left him blind, but it did not impair his zest for life or his desire to help others. At age eight, he began collecting soda pop pull tabs with a goal to purchase wheelchairs for children who are disabled. By 13, Robert had amassed enough tabs to purchase the first wheelchair for Ricardo, age five.

Robert, now 19, devotes more than 300 hours a year to collecting, sorting, selling and giving talks about soda pop tabs and telling others about their transformation into wheelchairs and other invaluable assistive devices for children. Since meeting Jennie Onyett-Jeffries, the teenager who first inspired Robert on his original quest to buy a wheelchair, the program has raised more than \$17,000 and six families have received the equipment they need. This includes five wheelchairs, a lift for a wheelchair accessible van, an accessible bathroom set-up and an adapted tricycle.

Once the tabs are collected, Robert negotiates a fair price and sells them to his favourite scrap metal dealer. Robert donates money to help families in need. Members of Robert's family donate their time, gas for the car and their garage to store the tabs.

In addition to managing his charity, Robert spends time preparing Braille materials, consulting and teaching. He is also an accomplished Paralympic athlete and award winner. He holds the 2010 Canadian record in the short course 50-metre backstroke, S11 (fully blind) paraswimmer class. In 2009, Robert was named Variety Village's Athlete of the Year and became a gold medal winner in the CAN-AM Para Swimming Championships.

In 2008, he received the King Clancy Award from the Canadian Foundation for Physically Disabled Persons and the Spirit of Sport Award from Paralympics Ontario. He was a Gold, Silver and Bronze medalist in the Ontario Paralympics Winter Championships for swimming, and received the Unsung Hero Award from the City of Toronto in 2007.

Robert likes to quote Terry Fox who said, You define people by their ability and not their disability."
He adds, "I have never felt disabled in my whole life. I think that if you want to do something badly enough you can find a way...
Oh, and by the way, never tell me that something is impossible, and never let anyone tell you that."



Variety Village member and Flames Team Swimmer, Robert Hampson

Variety Village Programs ~ Education

Variety Village serves a large community across Ontario through outreach programs in the areas of accessibility training and education. Programs that promote social skills, education and sport for children and young adults with disabilities include Fitness Friends, L.I.N.K.S. and Milestones day programs, Drama and Sport & Social.



Fitness Friends Celebration day

Fitness Friends

Fitness Friends began in 1999 as an ideal way for students of all abilities to get active ~ together! Fitness Friends takes place outside of class ~ before or after school, during recess or at lunch. Educators match two students as Fitness Friends encouraging the students who may not know each other to enjoy physical activities of their own choice. Activities can include games, sports or recreation. Fitness Friends has expanded in the last four years from the Durham area to include the Peterborough and Peel Region School Boards. Variety's vision is that Fitness Friends will continue to grow and give opportunities for physical and social activity to students of all abilities throughout the province of Ontario.

of students participating year round - 491 # of schools participating year round - 17 # of students participating Celebration Day - 441 # of school participating Celebration Day - 12 Total number of minutes - 39,445 minutes Durham District Fitness Friends # of students participating year round - 645 # of schools participating year round - 34 # of students participating Celebration Day - 556

of school participating Celebration Day - 30 Total number of minutes - 144,555 minutes

Peel District Fitness Friends

Variety Village Programs ~ Camps

Holiday, Kid Development Day and Summer Camps are one of Variety's most popular programs. Variety Village staff and volunteers create a wonderful camp experience that provides opportunities and options for over 1,300 children and youth of all abilities in inclusive sport, drama, dance, art, swimming and social activities.



Variety Village's summer camps are filled annually to 100% capacity and accredited by the Ontario Camps Association.

Summer Camp ~ A Family Experience

Eight-year old twins Aaron and Jonah like to attend summer camp with their big brother, Caleb, who is 10 years old. In the past that has posed a problem for their parents who have had the challenge of finding a camp that would allow their twins, who have autism and their 10 year old, who is gifted, to attend camp side by side.

All three boys originally came to Variety Village to learn to swim. Variety was the only place mom Nerissa could find three one-on-one instructors for the same half hour on the same day of the week. All three boys could take their lessons, each with their own instructor, and be in the pool at the same time together.

Being together means a lot to these brothers so when their mother Nerissa discovered Variety's summer camps, she was thrilled to learn they could all attend together.

Both boys have one on one help, which gives Nerissa peace of mind. "Their needs are met and they have fun. I know it even though they don't tell me, because they come home happy every day," she says. "Variety Village is the one place we feel accepted and not judged.



The Pittman family

All of my boys are safe and feel welcomed here and my hope of them having the full camp experience is fulfilled when they come to Variety Village."

Facility of the Future

Refurbishment of our Facilities ~ Team Up Foundation

With a facility as large as ours we rely on significant continued investments from our partners and donors each and every year. Our fully accessible facility has grown to meet our clients' changing needs, and today it covers 168,000 square feet including a 76,000 square-foot fieldhouse and three sports courts encircled by a 200 metre, five-lane track. That's a lot to maintain to ensure a healthier tomorrow for our teams, clients and members.

Thanks to a significant donation from MLSE Team Up Foundation, a new hardwood floor was installed and completed on March 7, 2011 on Court 2 in the fieldhouse. It was a day of celebration on March 17 as the Raptors and MLSE Team Up Foundation were our special guests, along with our inspired and motivated members and teams.

With the upgrade of the new hardwood floor it's easier to introduce a five year-old to the sport of wheelchair basketball. The new floor also creates more opportunities to introduce children of all abilities to a wider range of recreational activities as it is far easier to navigate, maneuver and control a wheelchair on a hardwood floor. We've witnessed a marked increase in the number of our clients who use this refurbished space. But, it's also so much more. We're inspired and motivated to be a part of the Team Up Foundation family!



In 2011, the Organization completed various capital projects required to upgrade the facility. The projects completed included roof repair, window and door replacement, an energy assessment, as well as a project to stop seasonal spring flooding of the facility. Total capital spent was \$935,000. The environmentally friendly projects were prioritized due to the importance of anticipated cost savings from utilities for heat and air conditioning. Infrastructure Ontario partnered with the Organization to provide a much needed loan so that these projects could be completed.



Facility of the Future

The Barall Performance Centre

Members of the Variety Village Drama Club feverishly ushered guests to their seats inside the new Barall Performance Centre on September 8, 2011 where the cast of performers presented: Ora Na Azu ~ It Takes a Village, to the audience's rave reviews.

Thanks to a very generous donation from Mrs. Hiroko Barall, Variety Village now includes The Barall Performance Centre with seating capacity for 60 people. The Centre is a permanent home to the Variety Village Drama Club ~ a club that champions actors, singers and musicians with special needs.

The Centre is home to arts-based programming that provides facilitated social and life-skills development for people of all abilities. We are dedicated to providing unique creative programs that help participants expand their artistic skills and grow in a structured, non-competitive, inspirational atmosphere. Working with individuals with special needs, our programming is created, geared and modified to suit individuals of all abilities.



Hiroko Barall and John Willson



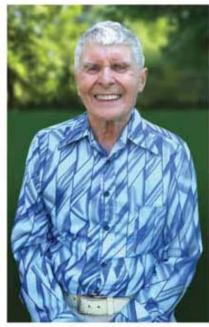
Some of the cast of 'Ora Na Azu - It Takes a Village'

Spotlight on Legacy Living

The Legacy Society is a group of loyal Variety Village donors who have included Variety in their estate planning, recognizing the important role that they can play in securing the future of this beloved facility. We acknowledge and thank them for their leadership. We encourage you to remember Variety Village when you are planning your estate. The impact of your future gift will create a lasting legacy.

Celebrating Lives, Leaving Legacies

Mr. Bill Williams is one of the original members of Variety Village. Born in Toronto on June 9, 1921. Bill has been a long-time volunteer and in his younger years he visited Variety Village regularly. He always found time to help, particularly with the children in various sport and fitness programs. Bill maintains that he got far more from the experience than he gave. He's the embodiment of Variety spirit and a believer in independence. At the age of 90 he still manages to ride his bicycle, but he adds, "I only ride on the



Widower, Variety Village volunteer & legacy donor

sidewalk and only in the summer." Through his working life Bill was a professional mining engineer, working outside of Canada.

He spent the last 30 years of his career teaching law, economics and book-keeping at Monarch Park Secondary School.

Bill has put Variety Village in his Will, as he believes in giving back.

Many people are looking for ways to make a sizeable financial contribution to an organization that reflects their values.

Variety Village continued to offer individuals and families a wide range of planned giving options, including naming Variety Village or Variety ~ The Children's Charity as a beneficiary in a Will or trust, creating an endowment fund, purchasing an insurance policy or annuity, or simply donating security.

For more information, please contact Donna Richardson, Director of Development 416 699-7167 ext. 244 or my email at drichardson@varietyontario.ca.

Spotlight on Individual Giving

Last summer nine-year-old Ashley Tinney donated all of the proceeds of her fund raising bake sale to Variety Village. Ashley's gift was inspired by a school project where every student was asked to spend a week with a doll called "Nobody" and perform a good deed in the community so it would become "Somebody."

The question of which charity to support didn't take Ashley long to answer. She and her eleven-year-old sister, Jessica, are members of the Flames swim team at Variety Village and it clearly means a lot to them and their family. The Flames is an integrated team, one of several at the Village where athletes of all abilities train and compete.

Ashley's sister, Jessica, was diagnosed with cerebral palsy when she was six months old and the Tinneys have been members of Variety Village since Ashley was six years old. It's a place where they feel included and inspired. Ashley says, "It's a place where everybody can participate; it's a place where you can be in a wheelchair, compete and be strong."

On a warm summer day in June, bakers Ashley and Jessica went to work on their fund raising plan - baking chocolate chip cookies, which they sold to family, friends and neighbors on the front lawn. Ashley's goal was to help Variety Village provide families with improved resources and facilities and she hopes that her contribution will inspire others who care about Variety to do the same.

And the end of the week, Ashley told her class, "Variety Village means a lot to me. My sister just has a different way of walking. Variety Village is a place where everybody is included."

You can contribute to Variety Village by baking your own cookies, holding a garage sale or by simply making a donation.



Jessica, Ashley and Nobody (now Somebody)

Consolidated Statement of Operations

Year ended September 30, 2011 (\$000s)	2011	2010
Revenue		
Fundraising	1,223	788
Fitness club membership	1,797	1,697
Program fees and contributions	839	674
Team fees and contributions	534	422
Gaming operations (net)	182	86
Education	140	208
Other income	236	285
	4,952	4,159
Expenses		
Fitness club costs	1,162	1,076
Administration	1,103	824
Facility	904	954
Programs	698	805
Fundraising	583	590
Teams	566	393
Education	212	193
Interest	127	252
Other expenses	118	274
	5,474	5,361
Deficiency of revenue over expenses before amortization of		
capital assets and non-recurring items	(522)	(1,202)
Amortization of capital assets	(686)	(1,202) (652)
Amortization of capital assets	(000)	(032)
Deficiency of revenue over expenses		
before non-recurring items	(1,207)	(1,854)
Non-recurring provincial grant	520	2,274
Excess (deficiency) of revenue		
over expenses	(687)	420
от сърсияся	(001)	720



*Fundraising revenue is consolidated, which includes programs, teams and education donations.

Notes:

1) The financial information is the consolidated results of Variety – The Children's Charity (Ontario), Variety Village and Variety Club of Ontario – Tent 28. Through a common board Variety – The Children's Charity (Ontario) controls Variety Village and Variety Club of Ontario – Tent 28. Audited financial statements are completed for Variety -The Children's Charity (Ontario) and Variety Village which are registered charities without share capital under the Income Tax Act. Notice to reader financial statements are completed for Variety Club of Ontario – Tent 28 which is a not-for-profit organization without share capital incorporated under the laws of Ontario. Notice to reader financial statements are completed for the consolidated financial statements which are condensed for the purpose of this report.

2) The Organization is highly dependent on the support of dedicated volunteers. Their value is not quantifiable in the financial statements.

Financial Results

The consolidated financial results for the year are from the audited financial statements of Variety ~ The Children's Charity (Ontario) and Variety Village (the 'Organization'). The Organization achieved \$5.0 million of revenue (excluding non-recurring provincial grant of \$522,000) representing an increase of 19% compared to the prior year. Expenses for the Organization remained relatively flat year over year resulting in an improvement of 57% to the deficiency of revenue over expenses before non-recurring items and amortization.

Report of Management

Management is responsible for the preparation of the financial statements. This responsibility includes maintaining the integrity and objectivity of the financial records. The organization maintains policies and procedures for a system of internal controls designed to provide assurance that the records include the transactions of its operations.

The Board of Directors, through its Audit Committee, is responsible for determining that management fulfills its responsibilities in the preparation of the financial statements, and ensures the financial and operational controls of the Organization are adequate.

Year ended September 30, 2011 2010 2010 ASSETS current 540 248 Accounts receivable 191 977 Prepaid expenses and supplies 82 79 Repaid expenses and supplies 82 79 Restricted investments and investments, internally restricted investments and investments 482 204 Capital assets 7,969 7,719 Capital assets 7,969 7,719 LIABILITIES current 480 488 Accounts payable and accrued liabilities 1,821 1,898 Deferred revenue 480 488 Current portion of leases payable and capital leases payable 25 44 Current portion of long-term debt 1,048 283 3,374 2,713 Capital leases payable 39 64 Long-term debt 2,963 2,942 3,003 3,006 Deferred revenue 10 - Deferred contributions 202 210 Deferred contributions and government grants related to capital	Consolidated Statement of Financia	al Position	
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Prepaid expenses and supplies 82 79 813 1,303 Capital assets held for sale 796 796 Restricted investments, internally restricted investments and investments 482 204 Capital assets 7,969 7,719 Capital assets 7,969 7,719 LIABILITIES current 482 204 Accounts payable and accrued liabilities 1,821 1,898 Deferred revenue 480 488 Current portion of leases payable and capital leases payable 25 44 Current portion of long-term debt 1,048 283 3,374 2,713 Capital leases payable 39 64 Long-term debt 2,963 2,942 3,003 3,006 Deferred revenue 10 - Deferred contributions 202 210 Deferred contributions and government grants related to capital assets 2,772 2,707 2,984 2,916 NET ASSETS Endowments 378 378	Cash	540	248
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Deferred revenue			_
Deferred revenue 10 - Deferred contributions 202 210 Deferred contributions and government grants related to capital assets 2,772 2,707 2,984 2,916 NET ASSETS 378 378 Endowments 321 1,010 Unrestricted 699 1,388	Long-term debt		
Deferred contributions 202 210 Deferred contributions and government grants related to capital assets 2,772 2,707 2,984 2,916 NET ASSETS 378 378 Endowments 321 1,010 Mestricted 699 1,388		3,003	3,006
Deferred contributions and government grants related to capital assets 2,772 2,707 2,984 2,916 NET ASSETS Endowments 378 378 378 Unrestricted 4 321 1,010 699 1,388	Deferred revenue	10	-
government grants related to capital assets 2,772 2,707 2,984 2,916 NET ASSETS Endowments 378 378 Unrestricted 321 1,010 699 1,388	Deferred contributions	202	210
capital assets 2,772 / 2,984 2,707 / 2,984 NET ASSETS Sendowments 378 / 378 Unrestricted 321 / 1,010 / 699 / 1,388	Deferred contributions and		
NET ASSETS 2,984 2,916 Net Assets 378 378 Endowments 321 1,010 699 1,388			
NET ASSETS Endowments 378 378 Unrestricted 321 1,010 699 1,388	capital assets		
Endowments 378 378 Unrestricted 321 1,010 699 1,388		2,984	2,916
Unrestricted 321 1,010 699 1,388	NET ASSETS		
699 1,388	Endowments	378	378
	Unrestricted	321	1,010
10,060 10,023		699	1,388
		10,060	10,023

Note: Audited Financial Statements available on request.

The commemorative wall honors those individuals, families, foundations corporations, and government who have made gifts over the years at \$5,000 or more to Variety Village and Variety ~ The Children's Charity (Ontario).

The cumulative wall is a tribute to this group's enduring commitment to, and confidence in, Variety Village. Their generous financial contributions have been instrumental in shaping Variety Village into what it is today. We are indebted to their generosity.

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We gratefully acknowledge all those who made donations to Variety Village last year.

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Note: Every effort was taken to ensure the accuracy of the information contained within the

annual report.

We apologize for errors that may have occurred in the listing or spelling of names and ask you to

advise us by calling: (416) 699-7167 ext. 270.

VARIETY VILLAGE ANNUAL REPORT 2011

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